



# GURUKRUPA COLLEGE OF MANAGEMENT

Approved by : AICTE, New Delhi, Affiliated to BPUT, Rourkela  
Recognized by : Government of Odisha  
Kalarahanga, KIIT Square, Infocity, Bhubaneswar - 751024  
Contact : 8637282201, 9937607246, 0674-2728843  
E-mail : gcmmodisha@gmail.com

Ref. No: GCM/126/2025

Date: 15/09/2025

## OFFICE ORDER

### INTERNAL COMPLAINTS COMMITTEE

This committee has been formed at BHUBANESWAR SCHOOL OF MANAGEMENT AND TECHNOLOGY, BHUBANESWAR to address issues under THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013.

The purpose of this committee is to provide protection against sexual harassment of women at workplace and for the prevention and Redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of nomination

The following committee members are appointed under section 4 of this Act:

SL. NO	NAME	ROLE	DESIGNATION
01	DR. SWATY DASH	Presiding Officer	Professor
02	BHIMASEN SWAIN	Faculty Member	Asst. Prof.
03	ALOK SAHOO	Faculty Member	Asst. Prof.
04	G.C. NANDI	Non-Teaching	Admin Officer
05	RANJIT SASMAL	Non-Teaching	Office Executive
06	SAROJ KUMAR MOHAPATRA	Student	Invitee
07	SOURAV KUMAR BEHERA	Student	Invitee
08	SHITAL DEHURY	Student	Invitee

Principal  
Gurukrupa College of Management  
Gurukrupa College of Management  
Patia, BBSR- 751024

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Chairman, HOD, Notice Board, website, and All Members, Guard File.

